

Environmental Policy

zeroC is committed to implementing an environmental policy through a cycle of continual improvement. This policy applies to all employees, departments and functions throughout the company.

We Will:

- Make environmental concerns an integral part of planning, decision making, management systems and in the setting of objectives and targets to ensure maximum protection of the environment.
- Ensure that all appropriate measures are taken to prevent pollution and ensure that no significant pollution is caused.
- Promote resource sustainability by seeking ways to reduce energy consumption and material needs and to maintain that the necessary measures are taken to prevent accidents and limit their consequences upon the environment.
- Implement waste management strategies that promote waste minimisation, the prevention of pollution, re-use, recovery and recycling where applicable, in accordance with current Waste Regulations. Where these options are not available, we will ensure that our waste is disposed of in a way that minimises its impact on the environment, including not disposing of any products, waste materials, raw materials and packaging directly into a landfill facility, landfill feeding facility or discharging to land.
- Comply with and regularly review all applicable laws, regulations, compliance obligations and other requirements as they relate to our business.
- Provide management leadership to encourage and communicate the policy and the use of environmental best practises throughout the company.
- Ensure that our policy is available for public review through the company website.
- Regularly review the environmental policy to confirm its continuing suitability.

Ultimate responsibility for environmental compliance lies with the responsible manager named below. However, the continuing success of zeroC depends upon everyone working as a team to enhance our performance.

It is a mandatory condition of employment that all personnel follow our agreed procedures to maintain the highest levels of environmental compliance at all times.

Version Control Table

Version	Date	Author	Status	Description of Change
1.0	08/01/20	Rachel Hall	Draft	Template created from WI template, to be used for new Policy Documents
1.1	08/01/20	Rachel Hall	Live	Update wording on objectives and responsibilities after copied from previous policy
Approved Date: 08/01/2020				
Approved By: Rachel Hall				
Review Date: To be reviewed at least annually or upon significant change. Please note reviews are not recorded in version control table but in the document review file.				
Responsible Manager: Rachel Hall				
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